



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Sheriff  
Director of Personnel  
Executive Officer,  
Commission on Human Relations  
Fire Chief

At its meeting held May 13, 2003, the Board took the following action:

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The following item was called up for consideration:

Director of Personnel's recommendation to approve the introduction of an ordinance relating to Peace Officer Standards and Training (POST) bonus class restoration, excluded bilingual pay classes and the addition, deletion and changes of certain classifications and number of ordinance positions for various departments.

Supervisor Knabe made the following statement:

"Item numbers 55 and 107 on the May 13, 2003 agenda include the Department of Human Resources (DHR) recommendations regarding Countywide Classification Actions and the necessary County Code amendments to implement the classification actions.

"These recommendations include classification changes to consolidate comparable dispatcher positions in the Fire and Sheriff's Departments. The recommendation to consolidate these Dispatcher positions was based upon the findings of a classification study, which indicated that there is no significant difference in the nature, scope and level of work performed by incumbent Fire and Sheriff Dispatchers. In addition, the consolidation will have significant benefits including: assisting in recruitment, eliminating the need for duplicate examinations, correcting inequitable classification levels and reducing the number of public response dispatchers classifications from eight to four. These recommendations are consistent with Civil Service Rules and the DHR Classification Strategic Plan approved by the Board of Supervisors.

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“I fully support the Countywide Classification actions recommended by the Director of Personnel, including the consolidation of comparable dispatcher positions in the Fire and Sheriff’s Departments. However, in order to not disrupt the bargaining process because of the current Dispatcher classes we are now represented by different unions, I believe that implementation of the consolidated class should occur in two separate phases.”

Therefore, on motion of Supervisor Knabe, seconded by Supervisor Yaroslavsky, unanimously carried, the Board took the following actions:

1. Approved the Director of Personnel’s attached recommendation as amended by Supervisor Knabe to implement the Countywide Classification Actions, including implementing the Fire Department and Sheriff Department Dispatcher study recommendation in two phases;
2. Requested the Director of Personnel and the Sheriff to immediately transition Sheriff’s Department Dispatcher employees to the new consolidated classes; and
3. Instructed the Chief Administrative Officer, the Director of Personnel and the Fire Chief to work with the Executive Officer of the Employee Relations Commission and the Unions to develop a plan to merge the Fire Department’s Dispatchers into the new classes.

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#### Attachment

#### Copies distributed:

Each Supervisor  
Chief Administrative Officer  
County Counsel  
Affected Departments

(ALSO SEE NO. 107 THIS DATE)